



## **WOMAN OF EXCELLENCE LEADERSHIP AWARD**

*The Frederick County Commission for Women awarded the  
Woman of Excellence Leadership Award on May 16, 2011, at the 7<sup>th</sup> annual  
Leadership Alliance Dinner to*

***Margaret Nusbaum***

*of Frederick, MD*

Ms. Margaret Nusbaum recently retired as Director for the Citizen Services Division of Frederick County. The majority of the employees that Margaret oversaw were women. In her role as Director, Margaret was a daily role model to everyone with whom she came in contact. Although Margaret may not see every employee every day, she always knew them by name and knew what was occurring in their lives beyond the Division.

It is important to note that Margaret was one of only four women out 14 division directors with Frederick County Government. Margaret served as a member of the Local Management Board (LMB), which coordinates programs for many female-head of household families. These services serve from prenatal care through high intensity services for teens and young adults. In addition to her work with the LMB, Margaret also participated in Head Start Policy Council meetings as a liaison for their governing board.

She is Chairperson for the Executive Board for the Child Advocacy Center as well as working closely with the Department of Aging. She also serves on the Frederick County Workforce Development Board, which advocates and influences on behalf of Workforce Services to increase skills, employment, retention and earnings of our local workforce.

In 1989 Margaret was instrumental in beginning the Family Partnership Program. She was the director of Family Partnership from 1990 until 2005. Although this agency serves families, the primary clientele are single mothers or young pregnant women. In her private life Margaret has served as a member of the Zonta Club of Frederick which promotes the status of women and children locally and worldwide. Margaret was also a member of the Frederick County Commission for Women from February 2000 through December 2003, and currently she is a member of the Rotary Club of Frederick. It can truly be said that Margaret Nusbaum cares for women of all ages, attempting to assure that their rights are observed and that their needs are met.



Frederick News Post Staff photo by Sam Yu  
Pictured left to right:  
President Jennifer Charlton-Shuldes and Margaret Nusbaum

*Woman of Excellence Leadership Award recipients demonstrate the following qualities and characteristics:*

- *Demonstrates courage and strength of character*
- *Dedicates time and talent toward growth and development of women*
- *Contributes as a volunteer, or goes "above & beyond" her job responsibilities*
  - *Inspires others, particularly women*
  - *Works to create a better future for women*